



Corporate Social Responsibility and the Environment

Corporate Social Responsibility and Environmental Management plays a significant part in EMI Services Ltd day-to-day operation. The control of our environmental impact is an integral responsibility of the management team led by the Managing Director, Dave Hardingham. Area management and supervisors have objectives aligned to deliver optimal models and reduce unnecessary travel. Our growth strategy aims to increase customer density and reduce travel. It is the responsibility of everyone to play their part and ensure all new employees have the support required through induction processes and on-the-job training to enable the mythology to be embedded within their ways of working.

Business ethics and anti-bribery - We are committed to maintaining the highest standards of ethics and integrity in the way we do business. Our Code of Conduct sets out our minimum expectations for all colleagues and describes our most important legal obligations. The Code reflects the responsibility we have not just to comply with the law, but also to do the right thing for wider society.

To ensure we are aware of any wrongdoing we encourage a “door always open approach” to ensure everyone is in touch with how the business is functioning. We continuously review the feedback to ensure our office and field team operate efficiently and effectively but also understand they are integral to the success of the business.

Ethical Trading Initiative (ETI) - we support our customers and suppliers to comply with the ETI Base Code and help improve standards. Our focus on building long-term partnerships with the best manufacturers who share our values. Taking a partnership approach to supporting and driving improvement, focus has always been elsewhere but the UK has significant risks and we are determined that all direct and indirect employees are treated in a fair and equitable manner.

Health and Safety – We manage our Health and Safety policy hand in hand with our customer’s stringent requirements. Our aim is to ensure everyone gets to home safely at the end of each day, this linked with the Ethical approach helps our teams minimise the risk of accidents occurring.

Opportunities for the young and disadvantaged - we aim to continue the journey to being a 'centre of excellence' and sustaining our approach requires the introduction and development of new employees, this allows our engineers and managers to share best practices and ensure training includes not just technical but cultural training to make EMI Services Ltd a great place to work with everyone playing their part.

Volunteer / Charity work - we encourage employees to support local/national charities and invest in them through sponsorship of time or donations. We support customer’s charity targets through sponsorship and/or donation of time and equipment. Sponsorship of local teams to help provide kit or equipment.

Supporting national charities - we provide services to charitable organisations at cost to minimise impact to their budgets

Heating • Air Conditioning • Ventilation • Refrigeration • Electrical

Company Reg: 4670768 • VAT Reg No: 809 4182 24





Sustainability - At EMI Services, we pride ourselves on being able to offer our customers advice, design, installation, compliance, maintenance and disposal services that enable them to not only have equipment delivering the expected function throughout its lifecycle but also to reduce our customers carbon footprint and improve on their environmental initiatives. This is delivered through focussing on the following areas:

- Installation projects – The initial site survey aims to identify current shortfalls on site, with an accompanying business case to support the recommendations
- Environment and Energy Consumption - Utilising tracker technology and planning processes to reduce mileage and fuel consumption. Working with Manufacturers to provide the latest energy efficient products to reduce impact for our customers
- Waste and Recycling - A strategy for the recycling and waste disposal of all site based products used - We aim to minimise waste through office recycling processes and re-use / re-engineering of parts to extend lifecycles of assets

Environmental Policy Statement

EMI SERVICES LTD

We believe that businesses are responsible for achieving good environmental practice and operating in a sustainable manner.

We are therefore committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

It is our priority to encourage our customers, suppliers and all business associates to do the same. Not only is this sound commercial sense for all; it is also a matter of delivering on our duty of care towards future generations.

Our policy is to

- Wholly support and comply with or exceed the requirements of current environmental legislation and codes of practice.
- Minimise our waste and then reuse or recycle as much of it as possible.
- Minimise energy and water usage in our buildings, vehicles and processes in order to conserve supplies, and minimise our consumption of natural resources, especially where they are non-renewable.
- Operate and maintain company vehicles with due regard to environmental issues as far as reasonably practical and encourage the use of alternative means of transport and car sharing as appropriate.
- Apply the principles of continuous improvement in respect of air, water, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.
- As far as possible purchase products and services that do the least damage to the environment and encourage others to do the same.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.
- Ensure that all employees understand our environmental policy and conform to the high standards it requires.
- Address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned.

Signed: 

Position in Company : Director

Date: 5th December 2017